

2015 ANNUAL PROFILE

REGION 15

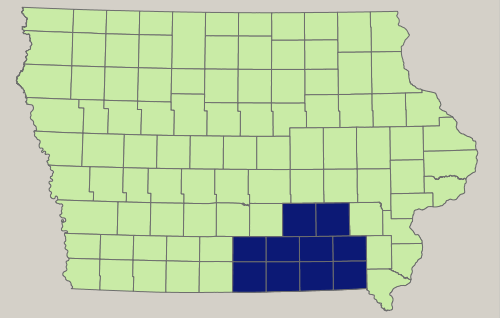
IOWA WORKFORCE DEVELOPMENT

Executive Summary

As of 2014, Iowa Workforce Development's (IWD) Region 15's largest private industry was Manufacturing, representing 19.0 percent (9,710) of the region's total covered employment of 51,033. The region's total employment increased by 1.2 percent since 2013, while the average annual wage increased by 3.1 percent to \$36,389 for all industries. The Construction industry posted the largest employment percentage increase of 12.9 percent during 2014.

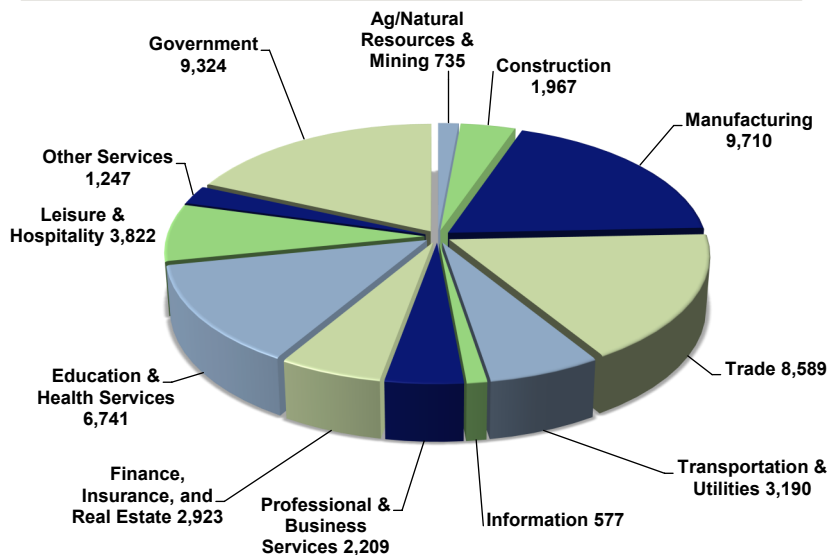
IWD's Region 15 average weekly wage for all industries was \$700 for 2014. This was an increase of 3.1 percent since 2013. The highest average weekly wage for a private sector was in Manufacturing averaging \$964. Between 2013 and 2014, the Construction sector reported the largest percentage increase in average weekly wage of 9.9 percent.

STATE OF IOWA



IWD Region 15

2014 Industry Breakout by Employment



Source: Quarterly Census of Employment and Wages

Ten Major Private Industry Employers

Name of Company	Industry
Cargill Inc	Manufacturing
Hy-Vee Distribution Ctr	Wholesale Trade
Regal Distribution Ctr	Wholesale Trade
Ottumwa Regional Health Ctr	Health Services
John Deere Ottumwa Works	Manufacturing
Dexter Apache Holdings Inc	Manufacturing
Cambridge Research	Finance and Insurance
Cargill Corn Milling Inc	Manufacturing
Bemis Co Inc	Manufacturing
Mahaska Hospice	Health Services

Source: Infogroup®

QUICK FACTS

Counties Included in Iowa Workforce Development's Region 15

Appanoose	Mahaska
Davis	Monroe
Jefferson	Van Buren
Keokuk	Wapello
Lucas	Wayne

2014 Covered Employment (QCEW)

		%
Total Employment	51,033	3.4 ¹
Average Weekly Wage	\$700	85.6 ²
Largest Private Sector: Manufacturing	9,710	3.9 ³

¹ Percent is based on statewide covered employment of 1,515,887

² Percent is based on statewide average weekly wage of \$818

³ Percent is based on statewide covered employment in specified sector

Census Statistics

IWD Region 15 Population (2015)	137,145
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2015 QUARTERLY CENSUS OF EMPLOYMENT AND WAGES PROFILE

2013 - 2014 Covered Employment and Reporting Units by Industry

Reporting Units				Employment		
2013	2014	% Change		2013	2014	% Change
4,134	4,139	0.12%	Total All Industries	50,406	51,033	1.24%
3,682	3,697	0.41%	Private Business	41,263	41,709	1.08%
102	101	-0.98%	Ag/Natural Resources & Mining	739	735	-0.54%
350	362	3.43%	Construction	1,742	1,967	12.92%
204	202	-0.98%	Manufacturing	10,018	9,710	-3.07%
776	773	-0.39%	Trade	8,524	8,589	0.76%
238	242	1.68%	Wholesale Trade	1,928	1,906	-1.14%
538	531	-1.30%	Retail Trade	6,595	6,683	1.33%
226	221	-2.21%	Transportation & Utilities	3,055	3,190	4.42%
89	91	2.25%	Information	582	577	-0.86%
347	350	0.86%	Finance, Insurance, and Real Estate	2,101	2,209	5.14%
511	519	1.57%	Professional & Business Services	2,678	2,923	9.15%
405	426	5.19%	Education & Health Services	6,624	6,741	1.77%
326	326	0.00%	Leisure & Hospitality	3,808	3,822	0.37%
348	326	-6.32%	Other Services	1,393	1,247	-10.48%
452	442	-2.21%	Government	9,143	9,324	1.98%
100	99	-1.00%	State	454	450	-0.88%
252	249	-1.19%	Local	8,171	8,353	2.23%
100	95	-5.00%	Federal	517	521	0.77%

QUICK FACTS

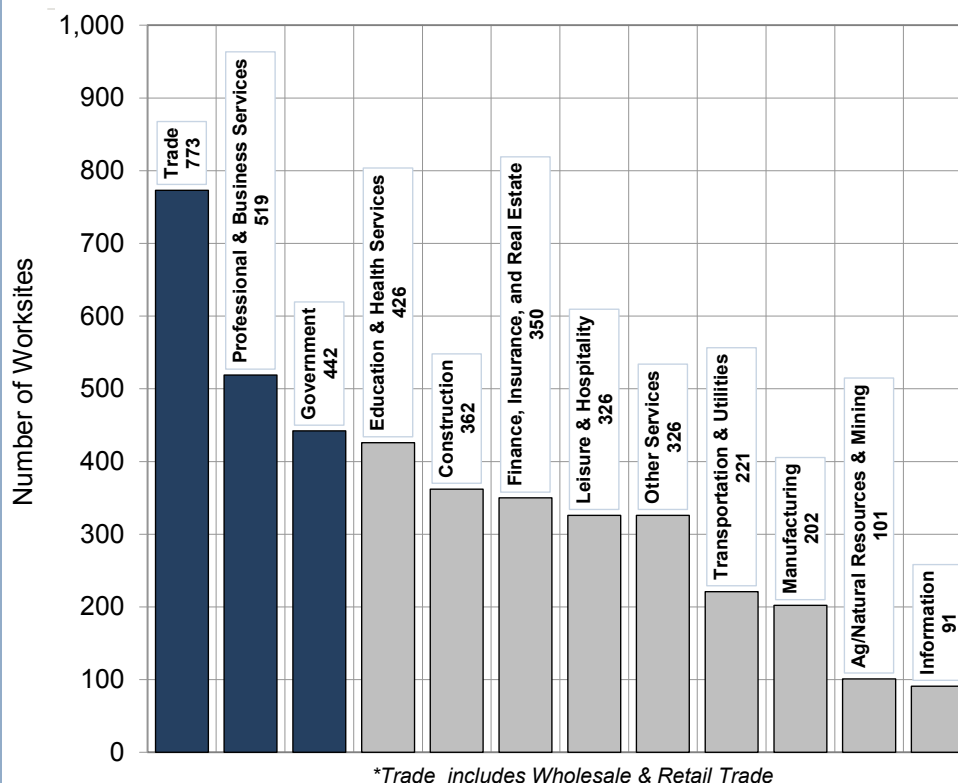
**IWD Region 15
Greatest Number of
Worksites**

*Trade
773

Professional and
Business Services
519

Government
442

Reporting Units by Industry in 2014



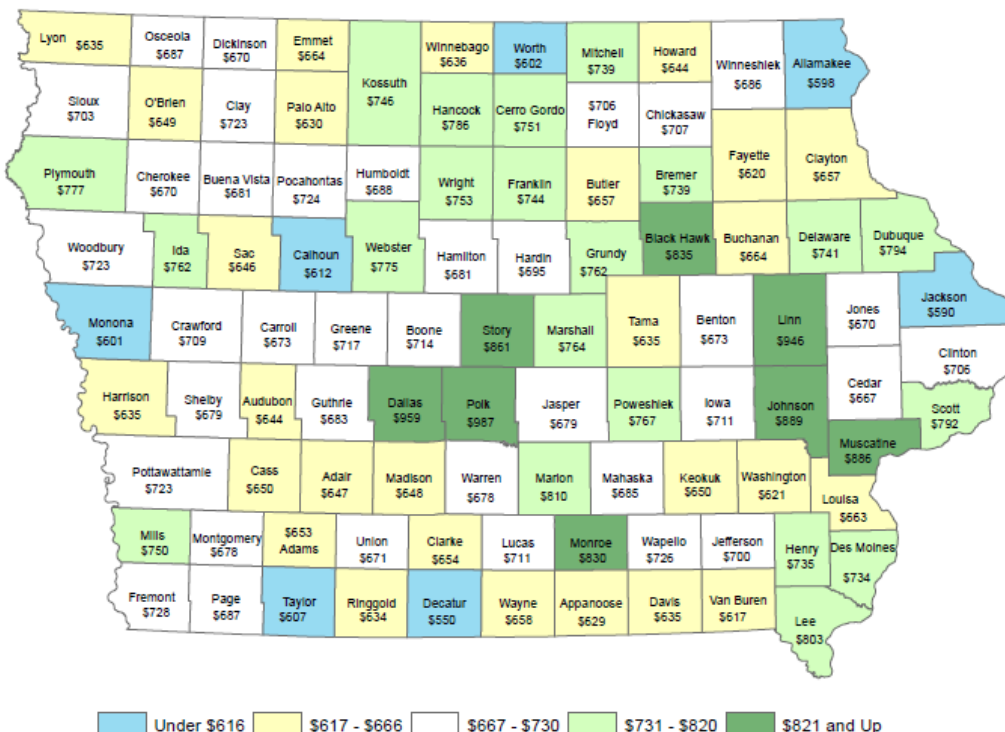
2015 QUARTERLY CENSUS OF EMPLOYMENT AND WAGES PROFILE

2013 - 2014 Average Annual and Weekly Wage by Industry

Average Annual Wage				Average Weekly Wage		
2013	2014	% Change		2013	2014	% Change
\$ 35,303	\$ 36,389	3.08%	Total All Industries	\$ 679	\$ 700	3.09%
\$ 34,626	\$ 35,855	3.55%	Private Business	\$ 666	\$ 690	3.60%
\$ 35,801	\$ 37,637	5.13%	Ag/Natural Resources & Mining	\$ 688	\$ 724	5.23%
\$ 42,538	\$ 46,723	9.84%	Construction	\$ 818	\$ 899	9.90%
\$ 47,713	\$ 50,107	5.02%	Manufacturing	\$ 918	\$ 964	5.01%
\$ 25,722	\$ 25,986	1.03%	Trade	\$ 495	\$ 500	1.01%
\$ 41,186	\$ 40,873	-0.76%	Wholesale Trade	\$ 792	\$ 786	-0.76%
\$ 21,201	\$ 21,740	2.54%	Retail Trade	\$ 408	\$ 418	2.45%
\$ 45,528	\$ 47,560	4.46%	Transportation & Utilities	\$ 876	\$ 915	4.45%
\$ 30,916	\$ 30,753	-0.53%	Information	\$ 595	\$ 591	-0.67%
\$ 44,109	\$ 46,400	5.19%	Finance, Insurance, Real Estate	\$ 848	\$ 892	5.19%
\$ 39,753	\$ 39,680	-0.18%	Professional & Business Services	\$ 764	\$ 763	-0.13%
\$ 30,031	\$ 30,276	0.82%	Education & Health Services	\$ 578	\$ 582	0.69%
\$ 11,254	\$ 11,432	1.58%	Leisure & Hospitality	\$ 216	\$ 220	1.85%
\$ 23,682	\$ 24,451	3.25%	Other Services	\$ 455	\$ 470	3.30%
\$ 38,361	\$ 38,776	1.08%	Government	\$ 738	\$ 746	1.08%
\$ 53,727	\$ 54,634	1.69%	State	\$ 1,033	\$ 1,051	1.74%
\$ 36,952	\$ 37,501	1.49%	Local	\$ 711	\$ 721	1.41%
\$ 47,123	\$ 45,524	-3.39%	Federal	\$ 906	\$ 875	-3.42%

Average Weekly Wage for All Industries by County

Annual 2014



QUICK FACTS

Average Weekly Wage Comparisons

IWD Region 15
\$700

Rank
Among All 15
IWD Regions
12

Statewide
\$818

2015 QUARTERLY CENSUS OF EMPLOYMENT AND WAGES PROFILE

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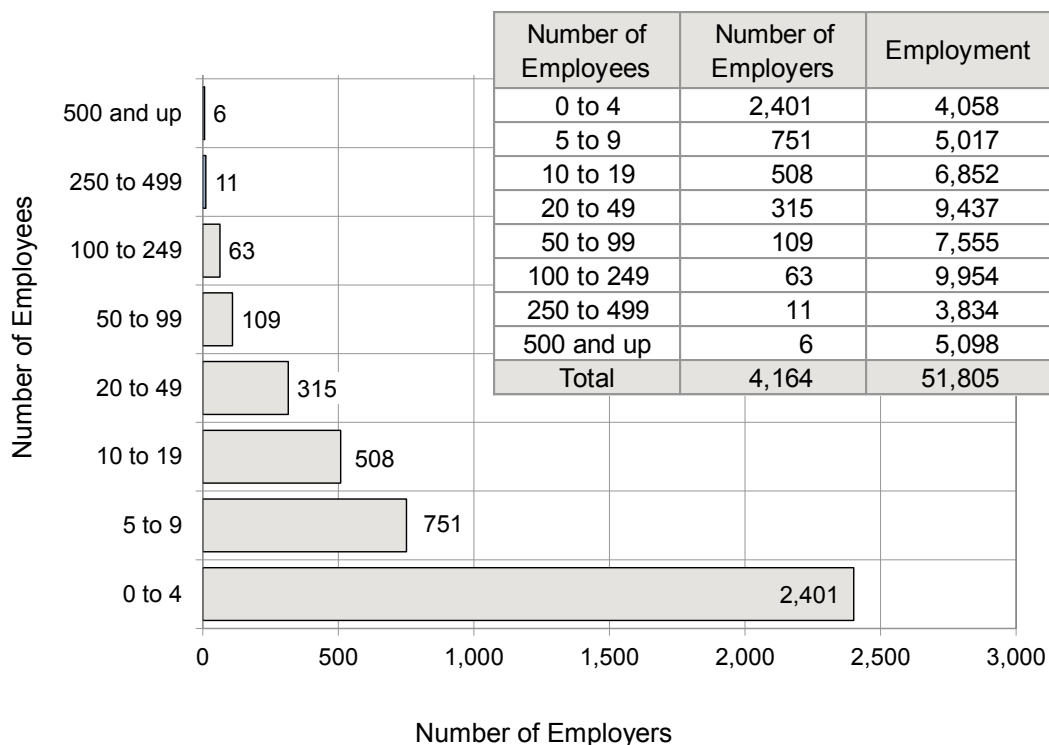
Size of Firm

Six firms in Region 15 employ 500 or more workers, totaling 5,098 workers, which accounts for 9.8 percent of total employment in the region.

Firms that employ less than 50 workers represent 95.5 percent of all establishments region-wide.

Size of Firm Based on Employment

December 2014



QUICK FACTS

Quarterly Workforce Indicators Definitions

Total Employment

Number of workers who are employed by the same employer in both the current and previous quarter

New Hires

Total number of hires that were also not employed by that employer during the previous four quarters

For additional definitions see source information below the LED tables

2014 Local Employment Dynamics (LED) - Quarterly Workforce Indicators

Comparison of Annual Averages from 3rd Qtr. 2013 to 3rd Qtr. 2014

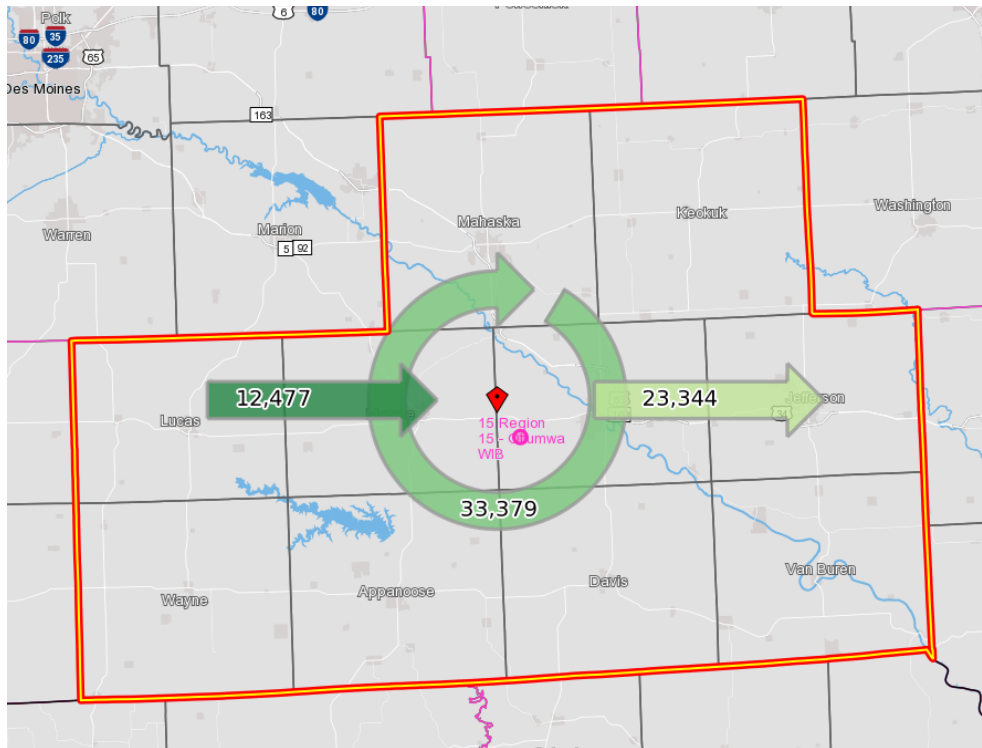
Quarterly Workforce Indicators	Region 15 (2013)	Region 15 (2014)
Total Employment	49,008	49,901
New Hires	6,685	7,565
Separations	8,048	8,580
Turnover Rate %	0.09	0.094
Average Monthly Earnings	\$3,011	\$3,092
Average New Hire Earnings	\$2,017	\$1,995
Quarterly Workforce Indicators	Iowa (2013)	Iowa (2014)
Total Employment	1,498,453	1,514,462
New Hires	226,009	231,425
Separations	278,960	277,585
Turnover Rate %	0.091	0.095
Average Monthly Earnings	\$3,526	\$3,610
Average New Hire Earnings	\$2,078	\$2,221

Source: Local Employment Dynamics, <http://lehd.did.census.gov>. For definitions of the Quarterly Workforce Indicators, visit http://lehd.did.census.gov/doc/QWI_101.pdf.

2015 QUARTERLY CENSUS OF EMPLOYMENT AND WAGES PROFILE

Inflow/Outflow Job Analysis of Region 15 2013

Characteristics of workers who commute in, out, and within Region 15



For an online tour of the application, please follow this link:

<http://lehd.ces.census.gov/led/datatools/onthemap.php?name=WhatIsOnTheMap>

QUICK FACTS

'On the Map' Interactive Mapping Application

As of 2013, there were 45,856 primary jobs in this region.

23,344 workers live in Region 15 but leave the region for their primary jobs

72.8 percent (33,379) of the region's workers live and work in Region 15.

ON THE MAP Statistics — Region 15

Distribution of Worker's Age, Monthly Earnings, and Race—Primary Jobs

Total Primary Jobs						
	2013		2011		2009	
	Count	Share	Count	Share	Count	Share
Total Primary Jobs	45,856	100.0%	45,680	100.0%	45,682	100.0%
Jobs by Worker Age						
	2013		2011		2009	
	Count	Share	Count	Share	Count	Share
Age 29 or younger	10,691	23.3%	10,643	23.3%	11,156	24.4%
Age 30 to 54	23,610	51.5%	24,206	53.0%	24,533	53.7%
Age 55 or older	11,555	25.2%	10,831	23.7%	9,993	21.9%
Jobs by Earnings						
	2013		2011		2009	
	Count	Share	Count	Share	Count	Share
\$1,250 per month or less	11,390	24.8%	11,479	25.1%	12,554	27.5%
\$1,251 to \$3,333 per month	19,131	41.7%	19,784	43.3%	20,849	45.6%
More than \$3,333 per month	15,335	33.4%	14,417	31.6%	12,279	26.9%
	2013		2011		2009	
	Count	Share	Count	Share	Count	Share
White Alone	44,570	97.2%	44,497	97.4%	44,494	97.4%
Black or African American Alone	524	1.1%	427	0.9%	412	0.9%
American Indian or Alaska Native Alone	128	0.3%	129	0.3%	124	0.3%
Asian Alone	371	0.8%	367	0.8%	386	0.8%
Native Hawaiian or Other Pacific Islander Alone	23	0.1%	22	0.0%	23	0.1%
Two or More Race Groups	240	0.5%	238	0.5%	243	0.5%

Source: Local Employment Dynamics, On the Map: <http://onthemap.ces.census.gov/>. For definitions and instruction on this mapping application, visit

<http://lehd.ces.census.gov/led/datatools/onthemap.php?name=GettingStarted>

QUICK FACTS

'On the Map' Reports

One of the reports generated from 'On the Map' displays 45,856 total primary jobs in Region 15 and the distribution of age and monthly earnings of the workers.

41.7 percent of Region 15 workers earn from \$1,251 to \$3,333 per month.

25.2 percent of the region's workers are age 55 and older.

2015 QUARTERLY CENSUS OF EMPLOYMENT AND WAGES PROFILE

Top 20 Growing Industries by Employment

2012 - 2022

Industry Description	NAICS Code	2012 Estimated Employment	2022 Projected Employment	Total Growth	Percent Change
Educational Services	611	5,775	6,215	440	7.6%
Self Employed and Unpaid Family Workers	671	6,460	6,855	395	6.1%
Nursing and Residential Care Facilities	623	2,110	2,480	370	17.5%
Ambulatory Health Care Services	621	1,520	1,875	355	23.4%
Warehousing and Storage	493	1,150	1,480	330	28.7%
Social Assistance	624	1,155	1,425	270	23.4%
Food Manufacturing	311	3,405	3,645	240	7.0%
Hospitals	622	2,380	2,615	235	9.9%
Specialty Trade Contractors	238	1,065	1,290	225	21.1%
Professional, Scientific, and Technical Services	541	1,120	1,345	225	20.1%
Food Services and Drinking Places	722	2,850	3,055	205	7.2%
Administrative and Support Services	561	1,130	1,315	185	16.4%
Food and Beverage Stores	445	1,680	1,850	170	10.1%
General Merchandise Stores	452	1,440	1,605	165	11.5%
Truck Transportation	484	1,205	1,360	155	12.9%
Local Government, Excluding Education and Hospitals	930	2,130	2,260	130	6.1%
Securities, Commodity Contracts, and Other Investments	523	520	645	125	24.0%
Gasoline Stations	447	1,085	1,200	115	10.6%
Religious, Grantmaking, Civic, Professional Organizations	813	1,040	1,155	115	11.1%
Machinery Manufacturing	333	2,210	2,310	100	4.5%

Source: Long-Term Industry Projections

<https://www.iowaworkforcedevelopment.gov/industry-projections>

“Hot Jobs” in Region 15

2012 - 2022

Occupational Title	2012 Estimated Employment	2022 Projected Employment	Annual Growth Rate (%)	Region 15 2015 Mean Annual Wage	Job Education	Job Training
Postsecondary Education						
Registered Nurses	1,145	1,320	1.5	24.51	AS	N
High School Diploma (or Equivalent) or less						
Insurance Sales Agents	230	275	2.0	24.61	HS	M
Carpenters	340	440	2.8	20.38	HS	A
First-Line Supervisors of Office & Admin Support Workers	280	315	1.3	20.36	HS	N
Industrial Machinery Mechanics	185	230	2.4	19.77	HS	L
Operating Engineers & Other Construction Equipment Operators	345	405	1.7	18.64	HS	M
Packers & Packagers, Hand	240	280	1.7	14.77	< HS	S
Construction Laborers	270	330	2.2	14.29	< HS	S
Light Truck or Delivery Services Drivers	360	410	1.3	14.09	HS	S

Occupations were selected based on the annual growth rate from Region 15 2012-2022 occupational projections.

<https://www.iowaworkforcedevelopment.gov/occupational-projections>

Education (typical education level needed to enter an occupation): DP = Doctoral or Professional degree; MA = Master's degree; BA = Bachelor's degree; AS = Associate's degree; PS = Postsecondary non-degree award; SC = Some college, no degree; HS = High school diploma or equivalent; < HS = Less than high school;

Job Training (typical on-the-job training level needed to attain occupational competency): I = Internship/residency; A = Apprenticeship; L = Long-term on-the-job training; M = Moderate-term on-the-job training; S = Short-term on-the-job training; None = N.

2015 QUARTERLY CENSUS OF EMPLOYMENT AND WAGES PROFILE

Employment and Unemployment Statistics

Annual 2014

County	Labor Force	Number Unemployed	Unemployment Rate	Number Employed
Appanoose	6,170	370	6.0	5,810
Davis	4,140	220	5.3	3,920
Jefferson	9,100	410	4.5	8,700
Keokuk	5,600	260	4.6	5,340
Lucas	4,320	180	4.1	4,150
Mahaska	11,940	540	4.6	11,390
Monroe	4,110	220	5.2	3,890
Van Buren	3,930	190	4.7	3,740
Wapello	18,260	1,050	5.7	17,220
Wayne	2,900	150	5.2	2,750
Total (*Average)	70,470	3,570	5.1	66,900

Note: The unemployment rate is widely recognized as an important economic indicator that is used to gauge the vitality of the labor market. The release of the monthly unemployment rate causes markets to react and analysts to speculate on the health of the economy.

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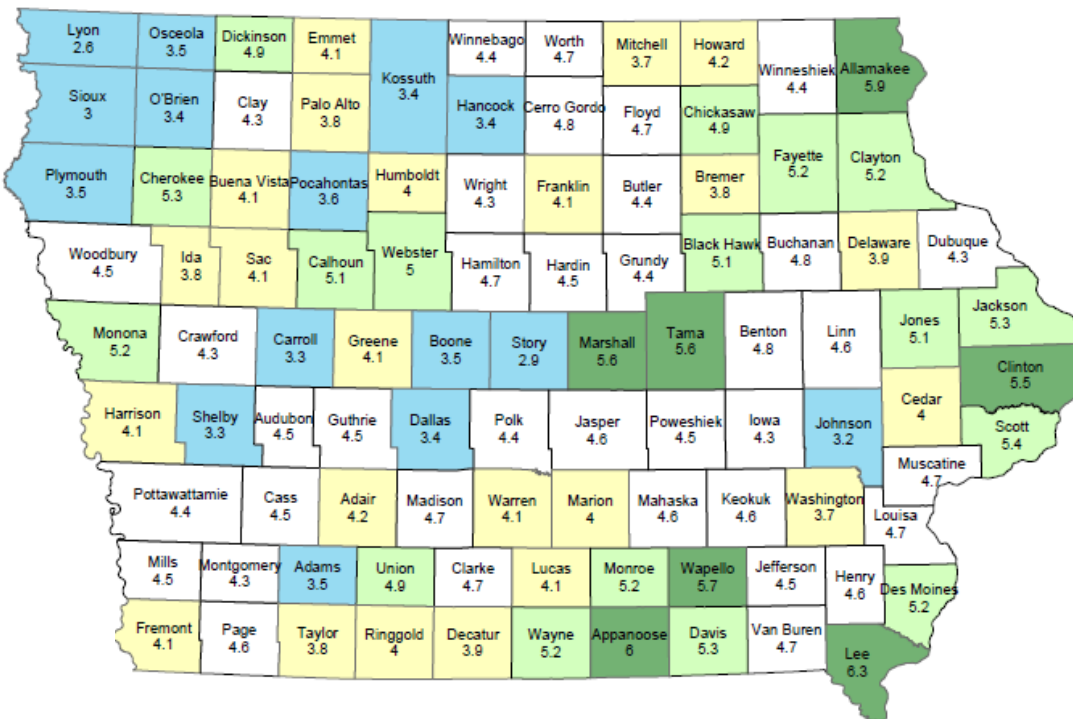
Labor Force 2014

Unemployment averaged 5.1 percent in Region 15 for 2014. The region's jobless rate translated into 3,570 unemployed persons.

The 2014 unemployment rate for Region 15 was higher than the statewide average of 4.3 percent.

Unemployment Rates per Iowa Counties

2014 Annual Average



2015 QUARTERLY CENSUS OF EMPLOYMENT AND WAGES PROFILE

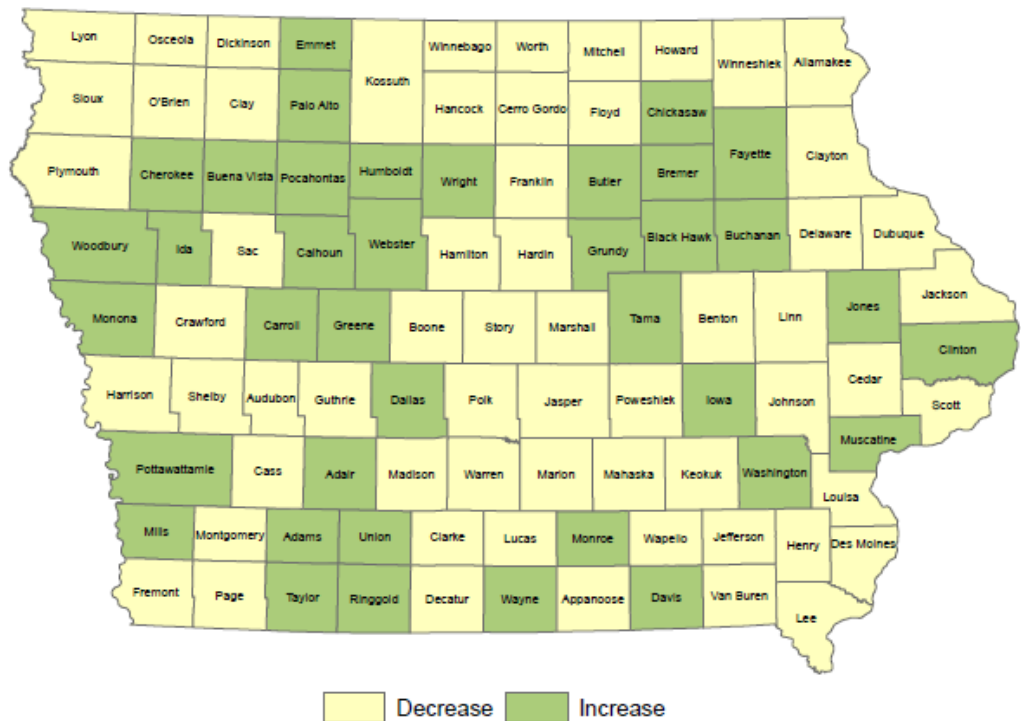
QUICK FACTS

Annual 2014 UI Benefits

UI Benefits for Iowa decreased from \$418.8 million in 2013 to \$402.6 million in 2014, a decrease of 3.9 percent.

UI Benefits in 60 of Iowa's 99 counties dropped compared to 2013. Seven counties in Region 15 saw a decrease in UI benefits paid in 2014.

Percentage Change in Total Unemployment Insurance (UI) Benefit



Source: Unemployment Insurance Statistical Data

<https://www.iowaworkforcedevelopment.gov/unemployment-insurance-statistics>

CONTACT INFO

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Labor Market Information

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www.iowalmi.gov

*Equal opportunity employer/
program. Auxiliary aids and
services are available upon
request to individuals with
disabilities.*

TTY 515-281-4748;
1-800-831-1399



For Additional Information about Region 15 — Visit our Website!

<http://www.iowalmi.gov>

LMI Quick Links

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- [Education Outcomes](#)
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- [Employment & Wages \(GCEW\)](#)
- [Industry Profiles](#)
- [Laborshed Studies](#)
- [Occupational Employment & Wages](#)
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- [Workforce & Economic Development Status Reports](#)
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Indicators

- Current Employment (CES)
- Employment & Unemployment (LAUS)
- UI Statistics
- More ...

Industry

- Employment & Wages (GCEW)
- Profiles
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Occupation

- Career Exploration
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Research

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Welcome to the Labor Market Information Division

The Labor Market Information (LMI) Division collects, analyzes and prepares a wide array of labor market data including: employment, industry and occupational statistics, wages, projections, trends and other workforce characteristics. This information is reported for the State of Iowa as a whole as well as for other geographic areas within the State.

The LMI Division works in cooperation with the United States Department of Labor's Bureau of Labor Statistics (BLS) and Employment and Training Administration (ETA) along with the United States Census Bureau. The Labor Market Information website is financed by the ETA.

Local Labor Force Summary Data Tool

The tool below provides a summary for the State of Iowa labor force statistics which include: number of individuals in the labor force, unemployed, employed and the unemployment rate by month. To view historical data, change the year selected in the drop-down menu below the table. Navigating between the three tabs at the top of the frame will provide data for other geographies other than the State of Iowa.

Seasonally Adjusted (Statewide-Only) Not Seasonally Adjusted (Other Geographies) Annual Averages

2015 Iowa Labor Force Summary (Seasonally Adjusted)

	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec
Labor Force	1,716,900	1,716,800	1,715,100	1,713,400	1,710,500	1,704,400	1,700,400	1,700,100	1,701,900	1,704,800	1,706,100	1,708,700
Unemployment	71,800	70,300	68,000	65,600	64,800	63,900	63,900	62,500	61,400	60,400	58,800	50,300
Unemployment Rate	4.2%	4.1%	4.0%	3.8%	3.8%	3.7%	3.8%	3.7%	3.6%	3.5%	3.4%	3.4%
Employment	1,645,000	1,646,500	1,647,100	1,647,800	1,645,700	1,640,500	1,636,500	1,637,600	1,640,500	1,644,400	1,647,300	1,658,400

Select Year: 2015

Iowa Workforce Development, Labor Market Information Division, Local Area Unemployment Statistics (LAUS) program.

<http://www.iowalmi.gov>